

# SAFEGUARDING AND CHILD PROTECTION POLICY

Effective Date: 19<sup>th</sup> July 2023

Tri Phoenix is committed to creating a safe and secure environment for all children participating in our activities and services. We acknowledge our responsibility to safeguard and promote the welfare of children and young people and are dedicated to preventing harm, abuse, or exploitation.

## 1. Definitions

**Child:** Any person under the age of 18.

**Safeguarding:** The process of protecting children from harm, ensuring their well-being, and taking measures to provide a safe environment.

## 2. Principles

**Best Interests of the Child:** The best interests of the child will always be the primary consideration in all actions and decisions.

**Empowerment:** Children will be actively encouraged to voice their opinions and concerns, and their input will be considered in matters that affect them.

**Non-Discrimination:** All children will be treated with respect and dignity, irrespective of their race, ethnicity, gender, religion, disability, or any other status.

## 3. Responsibilities

**Designated Safeguarding Officer:** Danyal Afzal will be appointed as the designated safeguarding officer responsible for coordinating safeguarding efforts and serving as the point of contact for any safeguarding concerns.

**All Staff:** All staff members are responsible for being vigilant, reporting concerns promptly, and cooperating with any investigations.

## 4. Recruitment and Training

All staff and volunteers working with children will undergo rigorous background checks, including Enhanced DBS checks.

Regular training on child protection issues will be provided to all staff to ensure they are aware of the signs of abuse and know how to respond appropriately.

## 5. Reporting Procedures

Any concerns or suspicions regarding the welfare of a child must be reported immediately to the designated safeguarding officer.

The designated safeguarding officer will follow established reporting procedures and, if necessary, involve relevant authorities.

### Tri Phoenix Ltd

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Registered in England & Wales  
Company No. 14997110



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## 6. Confidentiality

Information related to safeguarding concerns will be handled with the utmost confidentiality, sharing only on a need-to-know basis.

## 7. Communication

Parents/guardians will be informed of the organization's commitment to safeguarding and child protection.

Open communication channels will be maintained with parents/guardians, and they will be encouraged to voice any concerns.

## 8. Review and Evaluation

This policy will be reviewed regularly to ensure its effectiveness and compliance with relevant laws and regulations.

Feedback from staff, children, and parents/guardians will be actively sought and considered in the policy review process.

## 9. Adoption

This safeguarding and child protection policy will be adopted on 3rd September 2023 and communicated to all staff, volunteers, and stakeholders.

Tri Phoenix Ltd

19<sup>th</sup> October 2023

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